



COMPANY HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT

The Health & Safety at Work Act 1974, The Management of Health & Safety at Work Regulations 1999, Quarry Regulations 1999, The Provision and Use of Work Equipment Regulations 1998, The Workplace (Health Safety & Welfare) Regulations 1992. The Health & Safety (Consultation with Employees) Regulations 1996 inter alia: The Construction (Design & Management) Regulations 2015

The Directors of Sewells Reservoir Construction Ltd (SRC Group), considers Health, Safety & Environmental Management to be a vital component in the success of the business. The Directors are responsible for ensuring effective management systems are planned, delivered, monitored and reviewed. Their involvement in these processes through visible and active commitment sets the example that is essential for staff and workforce engagement and promotes safe and healthy working conditions together with minimising impacts on the environment. This generates an excellent culture in line with company values that improves our performance standards.

The Policy of the Board of Directors is to take all reasonably practicable steps to ensure all operations are carried out in such a way that the environment and the safety and health of its employees, employees of third-party companies and others who may be affected by our undertakings are not prejudiced in any way.

The Board recognises that effective leadership is key to business success and encourage, all of our employees including members of our Supply Chain, to bring new ideas to the business and to apply good behavioural standards to ensure we all go home safely at the end of each day.

The Board firmly believe that: **Strong Leadership** together with **Worker Engagement** results in a **Safe Environment**.

Together with the involvement of the Board, individual Managers hold responsibility for their areas of the business and therefore demonstrate leadership in the said areas. However, in all instances each employee also has their own duty to act responsibly, to actively participate in carrying out our policy and to co-operate with others to minimise the likelihood of accidents, incidents, dangerous occurrences and environmental impacts.

It is the Policy of SRC Group to:

- Provide and maintain a safe place of work, safe systems of work, plant and equipment that is safe and without risk to the safety and health of all employees and third parties who may be affected by its undertakings, so far as is reasonably practicable.
- Prevent instances of work-related ill health.
- Allocate sufficient resources to enable the Safety, Health and Environmental Policy to function effectively.
- Monitor and review safety, health and environmental management and performance to ensure legal compliance and continual improvement.
- Set and review safety, health and environmental objectives in order to improve performance.
- Promote joint consultation with employees, third parties, the Health and Safety Executive, the Environment Agency and other relevant organisations.
- Comply with statutory regulations, approved codes of practice, recognised guidance notes and other requirements applicable to the organisation.
- Seek to minimise environmental disturbance and pollution as far as it reasonably practicable.
- Promote sustainability.
- Seek to reduce the quantities of energy and water consumed and waste generated by the Companies activities.
- Promote environmental awareness and understanding along all employees so that their working activities are carried out in lines with the Safety, Health and Environmental Policy.
- Endeavour to ensure that all members of our Supply Chain are aware of and apply safety and environmental standards compatible with our Safety, Health and Environmental Policy.
- Provide information, instruction, training and supervision to allow employees to carry out their duties without risks to themselves, others and the environment.

We are fully committed to improving our performance by investigating accidents and incidents, reviewing the results of audits undertaken and an annual review of our management systems.

A blue ink signature of Oliver Rees, written in a cursive style.

..... Oliver Rees, Manager Director

Date: 02/03/2020